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City of Detroit

CITY COUNCIL

LEGISLATIVE POLICY DIVISION

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TO: The Honorable City Council

FROM: David Whitaker, Director

Legislative Policy Division Staff

DATE: March 10, 2014

RE: REVIEW OF CONTRACTS AND PURCHASING FILES

Attached is the list of contracts and purchase orders recommended by the Finance Department, Purchasing Division, and submitted to the City Council for referral to the Committees on March 11, 2014.

The comments and review of the Legislative Policy Division staff are printed in bold following the contracts.

Attachments

cc: Janice Winfrey City Clerk

Mark Lockridge Auditor General Palencia Mobley Mayor's Liaison Boysie Jackson Purchasing Division

Irvin Corley Legislative Policy Division Marcell Todd Legislative Policy Division Statistics compiled for the list of Contracts and Purchases submitted for referral on March 11, 2014.

Department	No. of Contracts or Purchase Orders	Detroit-Based Business Bids	8 /	cated in Detroit
Airport 1 Lease A	1 greement, Revenue	0	0	1
General Serv 1 Emerger	rices 2 acy Procurement, Manoog	0 ian Mansion	1 Purchase Increase	1
Law	1	0	0	0
Municipal Pa 1 Confirm	arking 1 ing Requisition for Liabili	0 ty Insurance	0	1
Public Work	s 3	0	1 Extension	1
Recreation	1	0	0	1
Transportation	on 1	0	1 Extension	1
Totals	10	0 Detroit-Based Business Bids	2 Extensions 1 Purchase Increase	6

The Honorable City Council Contracts and Purchase Orders, Statistics Items Submitted for March 11, 2014

Page 2 This list represents appropriations totaling approximately \$ 2,843,259.00 and a Revenue contract for \$25,200 over 3 years

Included in the total costs are the following:

City General Fund		477,102.00
Grant Funds	\$	149,640.00
Airport Operations Fund Revenue of \$25,200 (3 years)	\$	0.00
Parking Operating Fund	\$	80,705.00
Street Funds		747,204.00
Transportation Fund	\$	1,388,608.00

¹ This list includes: New Contracts for one-time purchases, terms of 1 year, 3 years, and 5 years; Contract extensions for 4 months and 7 months, and increase to existing contract.

TO: The Honorable City Council

FROM: David Whitaker, Director

Legislative Policy Division Staff

DATE: March 10, 2014

RE: CONTRACTS AND PURCHASE ORDERS SCHEDULED TO BE CONSIDERED AT THE FORMAL SESSION OF MARCH 11, 2014

AIRPORT

2885426 100% Revenue – To Provide Lease of Property (Rental Space) and Operating Rights at the City Airport for Rental Car Agency (Non aeronautical/Landside) – Company: U.S. Auto Rental, Location: 11499 Conner Avenue, Detroit, MI 48213 – Contract Period: October 1, 2013 through September 30, 2016 – Contract Monthly Rental Rate: \$700.00 – Three (3) Year Cost: \$25, 200

Revenue budgeted to Airport Operations and Maintenance Fund, Acct. 5002-100010-0-462100-00223-0-0, Appropriation for Airport Operations includes available funding of \$2,729,799 as of March 7, 2014.

This is for the lease of 324 square feet in the Main Terminal and 40 parking spaces in the adjacent parking lot, to be designated by the Airport Manager. This is to enable the U.S. Auto Rental to conduct business as a car/truck rental facility only.

The lease is for a term of 3 years, and may be extended for one additional 3-year term, rent to be re-negotiated, upon mutual agreement.

Lessee may make improvement to the space, subject to the City's consent. Improvements may include installation or repair of plumbing work, electrical work, or vending machine installation.

The revenue to be paid by U.S. Auto Rental is \$700 per month, for \$8,400 per year. The contract also indicates the Lessee is responsible for paying all charges for utilities provided to their leased premises.

According to the Department, this lease agreement is a continuation of the lease of Airport space to U.S. Auto Rental to operate their rental business at the Coleman Young Airport. The proposed lease increases the revenue to the Airport by \$450 over the 3-year term of the lease (an increase of \$150 per year).

Contract checklist, dated October 29, 2913, indicates this contract is not essential to services, however, this lease does provide revenue to the Airport Operations.

Covenant of Equal Opportunity Affidavit signed 10-28-13; TAXES: Good Through 9-11-14 and 6-30-14; Hiring Policy Compliance Affidavit signed 2-19-14 – submitted employment application meets ordinance requirements; Slavery Era Records Disclosure Affidavit signed 2-19-14, indicating business established 2007, no records to disclose.

Page 2

GENERAL SERVICES

2886033 100% City Funding – To Provide Rock Salt in Bulk using State Contract (MIDeal) – Contract Period: September 1, 2013 through August 31, 2014 - Original Department Estimate: \$50,000.00 – Requested Dept. Increase: \$7,042.00 - Total Contract Estimate Expenditure to: \$57,042.00 – Total Expended on Contract: \$49,294.00 – Detailed Reason for Increase: Increased snow fall required the use of additional bulk salt. – Contractor: Detroit Salt Company, Location: 12841 Sanders Street, Detroit, MI 48271

Costs budgeted to General Fund, Acct. 1000-470300-006004-628500-12154-0-A4510, Appropriation for General Service-Street Fund includes available funding of \$2,729,799 as of March 7, 2014.

This contract with Detroit Salt, approved through MiDeal State contract, was approved November 26, 2013 for the delivery of up to 2,000 tons of rock salt to 8221 W. Davison for use of the General Services Dept. The cost provided by the MiDeal contract is \$35.21 per ton.

Due to the increased snow fall this winter, the department has used more salt than estimated. Total expenditures as of February 5, 2014 was \$49,294.

This request is to increase the total expenditures by \$7,042; at the same rate of \$35.21 per ton, this increase will provide an additional 200 tons of rock salt.

Affidavits and Clearances are not required for contracts established through MiDeal.

Page 3

General Services - continued

2887385 100% City Funding – Notification of Emergency Procurement as provided by Ordinance No. 15-00 – Please be advised of an Emergency Procurement as follows: Description of Procurement: Emergency Boat Repairs – Basis for the Emergency: The Manoogian Mansion Boat House had structurally deteriorate and the Wall had fallen into the Neighbor's Yard and posed a safety hazard to those using the facility, as well as, the adjacent Neighbors – Contractor: DTS Contracting, LLC, Location: 21365 Goldsmith, Farmington Hills, MI 48335 – Total Amount: \$59,300.00

Costs budgeted to General Fund, Acct. 1000-470010-006004-622200-11830-0-A4510, Appropriation for Facilities and Grounds Maintenance includes available funding of \$4,065,288 as of March 7, 2014.

According to information in the Purchasing File, the authorization of this Emergency Procurement was approved by Purchasing Nov. 6, 2103. According to General Services Director, Brad Dick, the Manoogian Mansion Boat House had structurally deteriorated, and a wall had fallen into the neighbor's yard, posing a safety hazard to use the boat facility and to the neighbor.

DTS contracting submitted their first proposal on Aug. 29, 2013, to repair the west wall and north section of the wall, where plaster had fallen down, power wash the deck floor, waterproof and install new sealant for a cost of \$38,000.

A second proposal was submitted by the vendor on Sept. 17, 2013, for additional work required due to the neighbor's complaint of the west wall lower portion framing sticking out past the wall surface. Work to remove framing and brick, and install new framing to obtain a flush wall surface for a cost of \$21,300.

Invoices were submitted on October 17, 2013, by the vendor for both the Exterior façade repairs and the Additional work to address the West wall framing for a total of \$59,300.

Covenant of Equal Opportunity Affidavit signed 11-25-13; TAXES: Good Through 2-3-15 and 6-30-14; Hiring Policy Compliance Affidavit signed 11-25-13 – employment application not included in Purchasing File; Slavery Era Records Disclosure Affidavit signed 11-25-13, indicating business established 2010, no records to disclose.

Previous renovation to the Manoogian Mansion has been through the Detroit Building Authority. No 2505858, approved in Sept. 1998, included 4 change orders through Dec. 2002, total cost of \$675,000.

No. 2713612, approved in Aug. 2006 for \$200,000 for repairs to front porch, paving materials and pool repairs.

No. 2759479, approved July 29, 2008 for \$100,000 for additional repairs to pavers.

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LAW

2889352 100% City Funding – To Provide Case Management Software – City Law – Company: Cycom Data Systems, Inc., Location: P.O. Box 802, Richmond, KY 40476 – Contract Period: Upon Emergency Manager's Approval through Five (5) Years Thereafter – Contract Amount Not to Exceed: \$302,400.00

Costs budgeted to General Fund, Acct. 1000-320040-000137-613100-00527-0-A5020, Appropriation for Administration and Operations includes available funding of \$7,450,378 as of March 7, 2014.

According to information provided in the Purchasing File, the Law Dept. conducted a search for software to replace the current case management software; and performed an assessment of legal software, assisted by ITS, Budget Dept. and representatives of Conway McKenzie. Additionally, there were interviews with Legal Counsel of other government agencies.

Four (4) software systems were evaluated, including:

City Law (currently used in Dearborn and Ann Arbor); Legal Edge (current software in use); Analysts International (used by State office, determined to be too costly and require significant customization); Version2 (determined to not meet Dept. needs).

The cost to continue the current system, Legal Edge indicated to be \$125,000 for 5 years, and provides only case management.

The costs for City Law provides a more comprehensive software system and full support.

City Law is indicated to be tailored specifically to local government law departments and in addition to local communities, is used in San Francisco, Pittsburgh, St. Petersburg in Florida, and Louisville-Jefferson County in Kentucky.

The costs indicated to include: Licensing and implementation fee (including the 1st year maintenance fees) for \$168,000; Maintenance fees for the next 4 years is \$33,600 per year for a total of \$134,400. Licensing and implementation fees, for up to 90 users, include 3 Modules: Litigation, Claims, and Advisory Assignments; Calendar Option integrated with all modules.

The Purchasing file also included an itemization for the "Law Dept. IT spend upgrade" totaling \$500,500. This list of costs include: \$174,500 for software licenses; \$100,000 for New PC's; \$45,000 for Desktop Microsoft Office software; \$40,000 for Increase to Server space; \$20,000 for Monitors; \$5,000 for Microsoft SQL software; \$20,000 for Server hardware; and \$96,000 for an Implementation Project Manager at \$120 per hour for 5 months.

Covenant of Equal Opportunity Affidavit signed 1-31-14; TAXES: Good Through 11-2-14 and 6-30-14; Hiring Policy Compliance Affidavit signed 1-30-14 – business indicates employment application not used, Accept resumes and conducts interviews; Slavery Era Records Disclosure Affidavit signed 1-30-14, indicating business established 1984, no records to disclose.

The current case management system provided from Cyberchannel for Legal Edge has been in use since at least 2007. Current contract 2802483 provided for annual renewal for maintenance and support at \$24,404.75 per year.

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PUBLIC WORKS

2854364 100% Street Funding – To Provide a Contract Extension for Snow Removal Services (Loading and Hauling) not to exceed 120 days (four months) beginning January 1, 2014. (with an increase of \$300,000 to pay invoices on hand for services rendered and to address all future events) – Company: Boulevard and Trumbull Towing, Location: 2411 Vinewood, Detroit, MI 48216 – Total Estimated Cost: \$300,000.00

Costs budgeted to Major Street Fund, Acct. 3301-193832-622980-06424-0, Appropriation for Major Street-Operations includes available funding of \$37,249,424 as of March 7, 2014.

Seven (7) contracts for loading and hauling of snow were initially approved Dec. 6, 2011, for a 1-year term, January through Dec. 2012. The Bid requests specified a "Not to Exceed" rate of \$170 per hour for loader and operator, and \$125 per hour for truck and operator.

Four (4) of the 7 initial contracts were renewed through December 2013;

Three (3) contracts were submitted Week of Dec. 9, 2013 and approved for a 2nd renewal through December 2014. Contracts were renewed with: No. 2854364 – Boulevard &Trumbull for a total of \$295,200; No. 2854365 with Ric-Man for a total \$519,168; No. 2854372 with Willie McCormick for \$597600.

The 4th contract with Brilar (No. 2854344) was submitted for a renewal through April 31, 2015, for the same cost of \$175,440 was approved January 21, 2014.

This request is to extend this contract with Boulevard and Trumbull for 4 additional months, from <u>January 2015</u> to April 30, 2015 (*Purchasing to submit a correction to extension date indicated above*) and an increase of \$300,000 (to a total cost of \$595,200). The increase is required for invoices, totaling \$160,000 that have been submitted. The extension through April 2015 will allow the contract to be in place to the end of the winter season, instead of expiring in the middle of winter.

The total expenditures on this contract, as of Feb. 17, 2014, were \$294,800.

The increase of \$300,000 will then leave approximately \$140,000 for services provided the rest of this winter and next winter, through April 2015.

Contract checklist, received Dec. 3, 2013, indicates this contract is essential for the timely removal of snow from the downtown city streets.

Covenant of Equal Opportunity Affidavit signed 8-27-11; TAXES: Good Through 10-10-14 and 8-15-14; Hiring Policy Compliance Affidavit signed 11-8-13; Slavery Era Records Disclosure Affidavit signed 8-29-11, indicating business established 1981, no records to disclose.

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Public Works - continued

2861411 100% Street Funding – To Provide a Road Grader – Company: Southeastern Equipment Co., Inc., Location: 48545 Grand River Avenue, Novi, MI 48374 – Quantity (1) – Lowest Acceptable Bid – Contract Amount Not to Exceed: \$184,703.00

Costs budgeted to Local Street Fund, Acct. 3302-190870-000050-644600-04190-0-A4570, Appropriation for Local Street-Capital includes available funding of \$26,871,359 as of March 7, 2014.

14 Bids solicited, 3 Bids received on Open Market for the purchase of a Road Grader, indicated to used to repair and/or grading City alleys. Bids were requested March 6, 2013, due by March 21, 2013. This recommendation is for the 3rd Low bid received from Southeastern Equipment for the cost of \$184,703. Equipment is manufactured by Case Construction and includes a warranty of 36 months or 3,000 hours.

The lowest 2 bids were both rejected; equipment offered did not meet the specifications that included an "inching paddle." According to the department, the inching paddle provides precise control for grading operations in close quarters, to enable maneuvering aroung drains and sewerage grates. Without the inching paddle, there is a greater likelihood of damage to drains, grates and the grader.

Rejected bids received from: Alta Equipment for \$172,414; and Michigan CAT for \$176,374.

Contract checklist, dated February 28, 2014, indicates contract is essential to procure equipment for repairing and re-grading city alleys.

Covenant of Equal Opportunity Affidavit signed 3-20-13; TAXES: Good Through 1-15-15 and 6-30-14; Hiring Policy Compliance Affidavit signed 3-20-13 – submitted employment application meets ordinance requirements; Slavery Era Records Disclosure Affidavit signed 3-20-13, indicating no records to disclose.

Other recent Public Works purchases for street repair/resurfacing equipment include:

No. 2872435 with Alta Equipment for Asphalt Paver, for \$289,364, on the Committee's Agenda for March 10, 2014;

No 2881292 with Pine Instruments for Super Gyratory Compactor (testing pavement materials) for \$43,518, approved Feb. 25, 2014;

No. 2887188 with Southeastern Equipment for two 50-ton Gooseneck trailers (transport heavy construction/street repair equipment) for \$137,708, approved Feb. 25, 2014;

No. 2871158 with Southeastern Equipment for 2 Asphalt Vibratory Rollers, for \$183,860, approved May 2013.

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Public Works - continued

2871156 100% State Funding – To Provide a Truck for Debris Collection – Company: Southeastern Equipment Co., Inc., Location: 48545 Grand River Avenue, Novi, MI 48374 – Quantity (1) – Lowest Acceptable Bid – Contract Amount Not to Exceed: \$262,501.00

The complete truck unit shall be a chassis/street cleaner body combination designed for picking up, by means of vacuum: sand, bricks, leaves, paper, etc., and for cleaning catch basins.

Costs budgeted to 2 Street Fund accounts: Major Street Fund, Acct. 3301-193850-000048-644600-04189-0-A4570, Appropriation for Major Street-Capital includes available funding of \$60,363,110 as of March 7, 2014; and

Local Street Fund, Acct. 3302-190870-000050-644600-04190-0-A4570, Appropriation for Local Street-Capital includes available funding of \$26,871,359 as of March 7, 2014.

5 Bids solicited, 1 Bid received on Open Market for the purchase of a vacuum truck for debris collection. The Bid Request was in October 2012 and the Department recommended awarding the contract with the Sole Bidder on Nov. 26, 2012.

The proposed purchase is for a truck manufactured by Vacall Industries; includes a 60 month warranty on the engine and transmission.

Contract checklist, received February 28, 2014, indicates this equipment is essential for maintaining streets, and is used in "conditioning phase" of residential street re-surfacing; without this equipment, necessary cleaning would be a manual activity.

Covenant of Equal Opportunity Affidavit signed 11-20-12; TAXES: Good Through 1-15-15 and 6-30-14; Hiring Policy Compliance Affidavit signed 11-20-12 – submitted employment application meets ordinance requirements; Slavery Era Records Disclosure Affidavit signed 11-20-12, indicating no records to disclose.

There is an existing contract for repair services and parts for Vac-all street sweepers with Bell Equipment (No. 2835230) initially approved in April 2011 for a 3-year term, through March 2014, for a total cost of \$318,376.50. This contract, administered by General Services, provides repair services for Vac-all Street sweepers used by Public Works and Transportation.

Contracts and Purchase Orders submitted for Referral on March 11, 2014

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RECREATION

2889334 58% State, 42% City Funding – To Provide Construction Services and Launch Improvements for the St. Jean/Vaughan Reid Boat Launch located at 150 St. Jean, Detroit, Michigan– Company: Keo & Associates, Location: 18286 Wyoming, Detroit, MI 48221 – Contract Period: July 1, 2013 through June 30, 2014 – Contract Amount Not to Exceed: \$258,000.00

Costs budgeted to multiple accounts:

42% (\$108,360) budgeted to General Fund, Acct. 1000-395700-011663-631100-11663-0-RD550, Appropriation for Recreation Operations includes available funding of \$2,552,688; and 58% (\$149,640) budgeted to 2 accounts in General Grants Fund:

Acct. 3601-398512-390002-632100-13138-0-RD550, Appropriation for Reid Ramp St. Jean Boating includes NO FUNDING available, budgeted amount of \$49,250 encumbered; and

Acct. 3601-398513-390002-632100-13139-0-RD550, Appropriation for Reid Ramp St. Jean Boating includes NO FUNDING available, budgeted amount of \$100,880 encumbered as of March 7, 2014.

3 Bids were received for the construction and improvements to the St. Jean / Vaughn Reid Boat Launch. Recommendation is for Lowest Bid received from KEO & Assoc. for \$249,000. Other Bids received include: WCI for \$273,300; and Tooles for \$319,500.

The Boat Launch is located at 150 St. Jean; the work to include: Improvements to Parking Area; Install new Fencing; Replace Launch lamp; repairs to Pier; Roof Replacement; Doors; Plumbing; Restroom and Office renovations; Electrical work; Painting.

The cost for the services is \$249,000; the contract includes an additional allowance of \$9,000 for additional services as may be requested by the Recreation Department.

This project is funded in part by 2 Boating Access Site Construction – Waterways Grants administered through the Mich. Dept. of Natural Resources and Environment. City Council approved, on November 19, 2013, the extension of the grant agreement with the State through April 30, 2014.

Contract checklist, dated February 14, 2014, indicates this contract is essential for the operation of the St. Jean Boat Launch.

Covenant of Equal Opportunity Affidavit signed 7-9-13; TAXES: Good Through 4-3-14 and 6-30-14; Hiring Policy Compliance Affidavit signed 7-9-13 – submitted employment application meets ordinance requirements; Slavery Era Records Disclosure Affidavit signed 7-9-13, indicating no records to disclose.

City Council approved on March 5, 2013, Contract 2875368 with ABC Realty to manage, maintain and operate the Riverside Marina (formerly Harbor Hill Marina) and the St. Jean/Vaughn Reid Boat Launch for a fee to the City of \$62,000 per year. Capital Improvements at St. Jean Boat Launch to include an automated counter and collection.

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TRANSPORTATION

2831950 100% City Funding – To Provide Paratransit Services – Company: Checker Cab Company, Location: 2128 Trumbull, Detroit, MI 48216 – Contract Period: December 31, 2013 through August 1, 2014 – Contract Increase: \$1,388,608.00 – Contract Amount Not to Exceed: \$5,738,608.00

This amendment is to request additional time and money to the existing contract. The contract was previously approved by City Council on December 17, 2012 for an extension of time only.

Costs budgeted to Transportation Operation Fund, Acct. 5301-200310-000057-617902-00151-0-A3550, Appropriation for Transportation includes available funding of \$18,109,918 as of March 7, 2014.

This request is for the 2nd Change to extend the contract 7 months, from January to August 1, 2014; and increase the costs for continued delivery of Paratransit transportation services by \$1,388,608, to a Total not to exceed \$5,738,608. Costs continue to be the same at \$17.69 per trip for ambulatory passenger, and \$21.06 per trip for non-ambulatory passenger.

Initially 4 contracts were approved November 23, 2010, each for a term of 2 years, from January 1, 2011 through December 2012 with: 2831950, Checker Cab for \$4,350,000; No. 2831978 with Lakeside Divisions for \$1,200,000; No. 2831979 with Enjoi Transportation for \$4,800,000; and No. 2831980 with Delray United Action Council for \$159,000.

The contracts were extended for 1 year, through December 2013 as follows:

No. 2831950 with Checker, extension approved Week of Dec. 17, 2012, no increase in costs;

No. 2831978 with Lakeside, extension approved May 14, 2013 with increase of \$625,000;

No. 2831979 with Enjoi Transp., extension approved Feb. 26, 2013, with increase of \$2,855,000;

No. 2831980 with Delray, extension approved Feb. 19, 2013, with increase of \$205,000.

Contract checklist, dated January 10, 2014, indicates this contract is essential to provide transportation services to elderly and disabled residents.

Covenant of Equal Opportunity Affidavit signed 7-1-13; TAXES: Good Through 5-20-14 and 6-30-14; Hiring Policy Compliance Affidavit signed 7-1-13; Slavery Era Records Disclosure Affidavit signed 7-1-13, indicating business established 1998, no records to disclose.

Checker Cab also provides transportation services through the Job Access and Reverse Commute (JARC) and New Freedom programs through Contract 2883536, approved March 4, 2014 for term from October 1, 2013 through October 31, 2016 for \$1,800,000.

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TO PAY INVOICES FOR WORK ALREADY PERFORMED

The following is indicated to be a Confirming Requisition for services initiated without an approved contract in place.

MUNICIPAL PARKING – Unauthorized Purchase (Confirming)

2889372 100% Municipal Parking Enterprise Funding – To Provide Compensation for Commercial General Liability Umbrella Insurance for Municipal Parking from February 18, 2014 through February 18, 2015 – Company: Camden Insurance Agency, Location: 17900 Ryan Road, Suite A, Detroit, MI 48212 – Total Cost: \$80,705.00

Vendor currently is not on contract

Costs budgeted to Parking Operating Fund, Acct. 5102-340030-000145-626300-04108-0-A3570, Appropriation for Operation and Maintenance includes available funding of \$5,475,098 as of March 7, 2014.

This contract is for the continuation of Commercial General Liability and Umbrella Insurance for the Parking Dept. The insurance coverage was initially bid and awarded to Camden Insurance and approved in May 1992 for a term of 6 years, through May 18, 1998 (Contract 2613478). The contract services have been continued annually for the following $15 \frac{1}{2}$ years, through Feb. 18, 2014. The previous contracts include:

No. 2876353 for the term from 2-18-13 thru 2-18-14 for \$36,673; No. 2859352 for the term from 2-18-12 thru 2-18-13 for \$34,450;

The proposed coverage includes 15 structures and Lots including 7 Garages, 5 Vacant parcels, and 3 parking lots. The coverage includes up to \$1 Million per occurrence on the General Liability; and up to \$10 Million per occurrence on the Umbrella Insurance. There continues to be a \$10,000 deductible per claim; except for Joe Louis which has a \$25,000 deductible.

The General Liability Insurance, with Transportation Insurance Co. is \$57,281;

The Umbrella Insurance, with Continental Casualty is \$23,424. Policies also include Terrorism Premium. The premium for Joe Louis only indicated to be \$49,081; Premium for Grand Circus garage is \$16,149; Premium for Premier is \$16,313; Premium for Ford Underground is \$8,832; Premium for Millennium Garage is \$7,673.

The cost for the Municipal Parking General Liability Insurance appears to have been increased from \$36,673 to \$80,705 for 1 year for an increase of 120%. City Council may wish to inquire what justifies this increase in Insurance costs; and when this insurance may be re-bid.

Contract checklist, dated February 24, 2014, indicates this contract is essential to have insurance to cover any losses that may occur on Department property.

Covenant of Equal Opportunity Affidavit signed 5-23-11 (previous contract); TAXES: Good Through 2-14-14 (<u>new clearance is being requested</u>) and 6-30-14; Hiring Policy Compliance Affidavit signed 1-14-13 – submitted employment application meets ordinance requirements; Slavery Era Records Disclosure Affidavit signed 1-16-13, indicating business established 1991, no records to disclose.